

Minutes of Pre-Bid Committee Meeting

A Pre-Bid Committee Meeting as included in Bid No. GEM/2026/B/7375169 was held on 24th March 2026 at 03:00 PM in the Committee Room. The NITTTR stakeholders and representatives of the concerned firms/agencies participated in the meeting.

The following NITTTR Officials attended the meeting:

1. Dr. Sanjay Agarwal, Dean Academic Affairs, Prof. & Head DCSE (Chairman Committee)
2. Dr. Ashish Deshpande, Dean Planning and Monitoring, Prof. DME
3. Dr. P. K. Purohit, Dean Corporate & International Relations, Prof. & Head DAS
4. Dr. Manish Bhargava, Prof. & Head DTVE & Project Director, CoE,
5. Dr. Ranjit Singh, Associate Professor, DTVR & Warden,
6. Major Nishant Kumar (Retd.), Senior Administrative Officer,
7. Shri Gauttam Kumar Singh, Administrative Officer,
8. Mr Sanjay Tripathi, Librarian (Member)
9. Mr. Abhay Ojha, Security Astt.
10. Mr. Kunal Wasnik, Asstt. Warden

The Warden welcomed the chairman and all the members and representatives of firms/companies and briefed them about the tender, its scope, objectives, and key requirements. The purpose of the meeting was to clarify doubts raised by prospective bidders regarding the tender document.

Representatives from 17 nos. of Firms/Agencies is attached as Annexure – A. (Attendance Sheet)

The following queries/clarifications were raised by the participating firms/agencies and were clarified by the committee:

1. Bonus: This shall remain at the discretion of the firm for which NITTTR Bhopal is not liable in any case.
2. MSME/Startup schemes & Turn over: Since it is an integrated requirement and not an order of particular nature. The turnover criterion being part of an integrated requirement is mandated to meet the quality of service expected from probable bidders.
3. Service Charges: It is already mentioned in the tender document, supported by applicable Government rules.
4. Work Order: Details are adequately provided in the tender document.
5. Detailed action notice: This is outlined on page no. 1 of the tender document.
6. Joint firms: Collaboration between only two firms is permitted. In bidding process, only one firm will participate. A joint affidavit must be submitted by both firms and one firm will be accountable for the execution of the tender.
7. Manpower: Requirements are defined in the tender document. As per GeM policy, an increase of up to 25% of the total manpower strength is permissible.

8. EMD Exemption: This is already covered in the tender document, It has been mandated for being integrated nature of services required by the Institute.
9. FDR/DD: Relevant details are already included in the tender document.
10. Central wages: It was informed to the committee that annexure IV was not uploaded. Annexure IV (related with wages) was shown to all and attached herewith. The revised order will be consider time to time issued by the Govt.. For this bid, the Government order dated 25 September 2025 shall apply, being the latest guidelines. Also the rates are available in the public domain and may be refereed appropriately.
11. Special Menu: This will be considered for the minimum number specified in the tender document and as required with increase or decrease in the number, subject to approval from the competent authority.
12. Laundry: There is no such provision at Institute.
13. Key Performance Indicator: The firm shall prepare an SOP in consultation with the institute's committee, incorporating the institute's key performance indicators.


All representatives expressed satisfaction with the responses provided by the committee members. It was also appraised that no further queries will be entertained in the future.

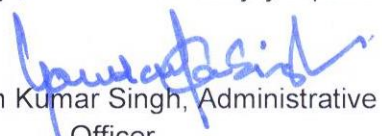
The meeting ended with vote of thanks to the Chair.

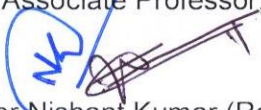

Mr. Kunal Wasnik


Mr. Abhay Ojha


Mr. Sanjay Tripathi

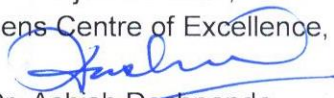

Dr. Ranjit Singh,
Associate Professor,


Mr. Gauttam Kumar Singh, Administrative
Officer

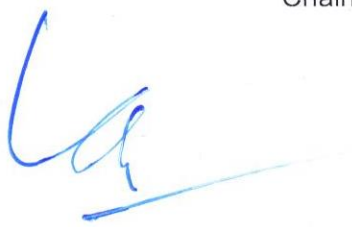

Major Nishant Kumar (Retd.),
Senior Administrative Officer,


Dr. Manish Bhargava
Project Director,
Siemens Centre of Excellence,


Dr. P. K. Purohit
Dean Corporate & International
Relations


Dr. Ashish Deshpande,
Dean Planning and Monitoring


Dr. Sanjay Agarwal,
Chairman of the Committee



Dated: 25/09/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in Agriculture w.e.f. 01.10.2025 on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2025:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	181	167	165
Semi-Skilled/Unskilled Supervisory	198	181	168
Skilled/Clerical	215	198	181
Highly Skilled	237	221	198

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2025 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+181=514	303+167=470	300+165=465
Semi- Skilled/Unskilled Supervisory	364+198=562	335+181=516	307+168=475
Skilled/Clerical	395+215=610	364+198=562	334+181=515
Highly Skilled	438+237=675	407+221=628	364+198=562

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(Ashutosh A.T Pednekar)
Chief Labour Commissioner(C)

F.No.1/6(2)/2025-I.S-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/09/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 2413(E) dated 28th July, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2025:-

Rates of Variable Dearness Allowance for employees employed in employments in Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Tale), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.

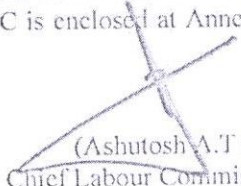
Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	191	237
Semi-Skilled/Unskilled	237	282
Supervisory	282	328
Skilled/ Clerical	328	366
Highly Skilled		

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.10.2025 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+191=541	437+237=674
Semi-Skilled/ Unskilled	437+237=674	523+282=805
Supervisory		
Skilled/ Clerical	523+282=805	610+328=938
Highly Skilled	610+328=938	683+366=1049

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(Ashutosh A.T Pednekar)
Chief Labour Commissioner(C)

F.No.1/6(3)/2025-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/09/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2025:-

The rates of Variable Dearness Allowance for employees employed in CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.

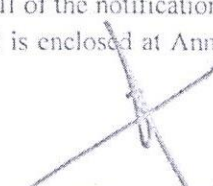
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	282	237	191
Semi-Skilled/Unskilled Supervisory	314	266	222
Skilled/Clerical	344	314	266
Highly Skilled	372	344	314

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2025 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+282=805	437+237=674	350+191=541
Semi-Skilled/Unskilled Supervisory	579+314=893	494+266=760	410+222=632
Skilled/ Clerical	637+344=981	579+314=893	494+266=760
Highly Skilled	693+372=1065	637+344=981	579+314=893

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(Ashutosh A. T. Pednekar)
Chief Labour Commissioner(C)

F.No.1/6(4)/2025-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/09/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2025:-

Rates of VDA for employees employed in loading and unloading in (i) Goods sheds, Parcel Offices of Railways, (ii) Other Goods-Sheds, Go-downs, Warehouses and other similar employments ; (iii) Docks and Ports; and (iv) Passengers and Goods and Cargo Carried out at Airports (both international and domestic).

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2025 to the employees shall be as under:-


AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	282
'B'	237
'C'	191

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.10.2025 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
'A'	523	+	282	= 805
'B'	437	+	237	= 674
'C'	350	+	191	= 541

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(Ashutosh A. Pednekar)
Chief Labour Commissioner(C)

File. No.1/6(5)/2025-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/09/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 190(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2025:-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".

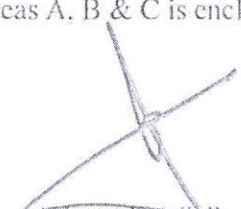
AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	282
B	237
C	191

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2025 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)	Total (Rs.)
A	523	+	282	= 805
B	437	+	237	= 674
C	350	+	191	= 541

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(Ashutosh A. T. Pednekar)
Chief Labour Commissioner(C)

File No.1(6)/2025-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/09/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 191(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2025:-

I. RATES OF VDA. for employees employed in WATCH & WARD (without arms) shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	344
B	314
C	266

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.10.2025 to employees employed in WATCH AND WARD (without arms) shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
A	637	+ 344	= 981
B	579	+ 314	= 893
C	494	+ 266	= 760

II. RATES OF VDA for employees employed in WATCH AND WARD (with arms) shall be as under:-

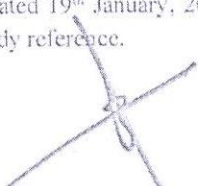
AREA	RATES OF VDA PER DAY (in Rs.)
A	372
B	344
C	314

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2025 to employees employed in WATCH AND WARD (with arms) shall be as under:-

AREA	RATES OF WAGES PLUS VDA PER DAY		
	Basic Wages (Rs.)	VDA. (Rs.)	Total (Rs.)
A	693	+ 372	= 1065
B	637	+ 344	= 981
C	579	+ 314	= 893

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(Ashutosh A.C. Pednekar)
Chief Labour Commissioner(C)

File No.1/6(7)2025 LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 25/09/2025

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 189(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 413.42 from 402.09 as on 31.12.2024 (Base 2016=100) and thereby resulting in an increase of 11.33 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2025:-

Rates of VDA for employees employed in "STONE MINES" shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01.10.2025
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil-	Rs.194
(ii) Soft Soil with rock	Rs.287
(ii) Rock	Rs.380
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.155
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs.1152
Above 1.5 inches to 3.0 inches	Rs.985
Above 3.0 inches to 5.0 inches	Rs.581
Above 5.0 inches	Rs.479

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.10.2025 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351	+ Rs.194	= Rs. 545
(ii) Soft Soil with rock	Rs.531	+ Rs.287	= Rs. 818
(iii) Rock	Rs.703	+ Rs.380	= Rs.1083
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *			
	Rs. 283	+ Rs.155	= Rs.438
3. Stone Breaking or Stone Crushing for stone size of category **			
	Basic Wages	VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.2171	+ Rs1152	= Rs.3323
(ii) Above 1.5 inches to 3.0 inches	Rs.1857	+ Rs.985	= Rs.2842
(iii) Above 3.0 inches to 5.0 inches	Rs.1088	+ Rs.581	= Rs.1669
(iv) Above 5.0 inches	Rs.893	+ Rs.479	= Rs.1372

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)








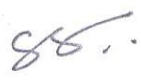


** Per truck load of 5.662 cubic meters (200 cubic feet)



(Ashutosh A.T Pednekar)
Chief Labour Commissioner(C)

Pre-Bid Meeting on 24-03-2026

Bid No. GEM/2026/B/7375169

S.No.	Name of Firm	Name of Representative (With Email & Mobile No.)	Signature
①	11) Aam Shinde Sakhi Hotel Sow	9424444527 aamshinde1971@gmail.com	
2) ②	2) Ajay Puriwal	8827790545 ANALPURWA. Imelam, Reyintase/2017@gmail.com	
③	3) Hari Singh	9179759471 Gemini Associate	
④	4) Ajay Catering Services Haryana	Ashokan Vashy. 9827007796.	
⑤	5) Shri Ganes Enterprises	SHASHI KUMAR. 9665016661	
⑥	6) Attribute HSC Saxena Pvt. Ltd.	ARIF KHAN 9770426381	
⑦	7) Surobh Security Pvt Ltd	7246069352 Aam Sharmy	
⑧	8) ASIA CATERING	8109996818 VIVEK TRIPATHI	
⑨	9) Chatterjee enterprise	7415455506 Raj Kumar Janki	
⑩	10) Sai Hospitality Sai	911057170 Chandran Kumar	

Pre-Bid Meeting on 24-03-2026

Bid No. GEM/2026/B/7375169

S.No.	Name of Firm	Name of Representative (With Email & Mobile No.)	Signature
(11) 11.	Kanka Hospitality And Management	Manoj Kumar Patel KankaHospitality14@gmail.com 8878161325	Manoj
(12) 12.	Pooja Hospitality - ly & Manage - ment	211, Meer Chopkher Nager, Shanker Society, Purneh Pune	
(13) 13.	Lakshmi Jadar	Dastoor Ceter!S Ajmer Market, Jain Mandir	
(14) 14	N. Kumar Associates International	Anand Chhetri 9826614320	
(15) 15	Focus facility & security services	Kamlesh Karariya 8962569089	Kamlesh
(16) 16	Cataly food	Syed Kasim 9644143242	Kasim
(17) 17	MARUTI CATERERS	SACHIN JOSHI 7974046439	